



U.S. DAIRY
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MEMORANDUM

September 11, 2024

DATE

USDEC Board of Directors

TO

Martha Scott Poindexter, Chief Operating Officer

FROM

Luke Waring, Vice President, Membership Program and Strategy

CC

Board Election Changes

SUBJECT

Dear USDEC Members:

In 2023 USDEC moved to one annual meeting per year, which has impacted the timing of our annual elections. Historically, all officer positions, including Chair, Vice Chair, Treasurer, and two of the four at-large positions on the Operating Committee, were proposed by the Nominating Committee in late August and then a full board vote occurred during the Fall Meeting.

As USDEC's bylaws require an in-person board vote for these positions, outside of an emergency declaration by the Chair, we will be moving annual elections to the Spring Meeting. This means the current Chair, Vice Chair, Treasurer and two of the four at-large Operating Committee positions will have a six-month longer term than in the past. Moving forward, the vote will always take place during the Spring Meeting, keeping the elected terms consistent from 2025 on.

Thank you for your understanding as we make these changes to our voting procedures to stay in compliance with our bylaws.

If you have any questions, please reach out to Luke Waring, Vice President, Membership Programs and Strategy at lwaring@usdec.org